

SEXUAL HARASSMENT & HOSTILE WORK ENVIRONMENT

Although sexual harassment has been defined and declared illegal, several problems concerning the prevention and handling of sexual harassment continue to plague workers and employers alike. This training session clearly defines and identifies sexual harassment and offensive behaviors that could be considered harassment.

Through examples of various harassments, participants see how harassment can take the form of jokes, negative stereotyping, hostile acts or simple thoughtless comments. In addition to the costs associated with legal liability, harassment has a profound negative effect on individuals, inflicting emotional stress, lowering employee morale and reducing productivity at work.

This session will raise awareness regarding harassment and explain the do's and do not's of creating a respectful workplace for everyone. Real-life episodes are discussed and the ramifications of not complying with employment laws are addressed.

Employees learn:

- How to define and identify sexual harassment and offensive behaviors that could be considered harassment.
- How to prevent sexual harassment from occurring and improve workplace morale and productivity.
- How to take appropriate action against sexual harassment.
- How to understand the 1998 U.S. Supreme Court rulings on sexual harassment and how they affect you and your organization.

2-hour module, 10-12 participants.

For more information E-mail us at info@nepirc.com.