

EXECUTIVE COACHING

NEPIRC's executive coaching is a confidential, individually-tailored engagement designed to meet the needs of both the executive and the sponsor organization. We work with executives to set their individual goals. These goals typically include refining interpersonal and communication skills, creating high-performing teams, and building a strategic vision. We conduct one-on-one coaching meetings focused on expanding insight; learning and practicing skills; applying learnings to work (life); and reflecting on those actions and outcomes.

As part of the engagement, executives complete a personality assessment—Personality Style at Work®. Personality style acts as a lens that shapes how an individual sees the world and in turn, how the world sees him or her. The assessment helps to identify primary style drivers, degrees of expressiveness and assertiveness, and potential trouble spots. Also, executives conduct several self-awareness interviews—face-to-face—during the engagement. Using the Personality Style assessment and feedback from the self-awareness interviews, we facilitate the creation of a growth and development plan.

Executive Coaching is a natural fit to accompany Strategic Planning, Project Management and Leadership Development.

A coaching engagement typically lasts from six to eighteen months with one to two sessions per month.



For more information E-mail us at info@nepirc.com.